



Knights Consulting, LLC Capability Statement

Knights Consulting, LLC is a woman and minority-owned employee training and development consultancy operating in the metro-Atlanta area. Through training, coaching, and consulting services; we empower and equip leaders and their teams to build trust, strengthen working relationships, and increase productivity to enhance workplace culture and ensure organizational success.

<u>CORE COMPETENCIES</u>	<u>PAST PERFORMANCE</u>
<p>Leadership Development</p> <ul style="list-style-type: none"> Curriculum Development Cohort Peer-Learning Programs Training Facilitation Executive Coaching <p>Team & Professional Development</p> <ul style="list-style-type: none"> Soft Skills & Emotional Intelligence Training Retreat Design & Facilitation Research-Based Personality Assessments <p>Talent Development Consulting</p> <ul style="list-style-type: none"> Needs Assessment & Program Analysis Training Program Design & Development Job Analysis & Design Strategic & Succession Planning 	<p>OMP (formerly OM Partners) KC consulted with talent development team to build a structured talent pipeline and succession plan for employees in eight countries. Redesigned the People Skills training program with offering levels for all employees from juniors to executives. </p> <hr/> <p>Center for Literacy - University of Illinois at Chicago KC consulted on several projects since 2017 including: Developed internal communication plan for organizational changes for six departments; Developed employee satisfaction pulse surveys, analyzed results, and provided recommendations; Facilitated staff retreat; Consulted on development of workplace wellness program; and provided executive coaching for director. </p> <hr/> <p>AmeriCorps Project MORE KC developed training series for full-time Members and Leads to enhance leadership skills. Training covered topics such as communication, conflict resolution, & employee coaching. KC has facilitated the program annually since 2017. </p>

DIFFERENTIATORS

- With 16+ years of experience, KC offers the full life-cycle of training and development services including assessment, program development, facilitation, evaluation, and ongoing advisory.
- Our expertise spans across various subject areas including adult education, human resources, social work, organizational development, instructional design, and psychology. This uniquely equips us to facilitate the "head work" and "heart work" of employee development.
- Our agile, boutique consultancy structure allows for flexibility to respond quickly with customized solutions to fit our customers specific needs.
- We have extensive experience working with domestic and multinational companies in various stages of organizational development.

<u>CONTACT INFORMATION</u>		<u>COMPANY DATA</u>	
Company Name	Knights Consulting, LLC	NAICS Codes	611430, 541612, 541611
Owner Name	Laura Knights	Company Footprint	Project experience in the U.S. and with multinational companies.
Phone/Fax	Ph: (888) 661- 7104 Fax: (888) 619-5747	Accept Credit and Purchase Cards	Yes
Address	2039 Greenfern Ct. Grayson, GA 30017	Industries Served	Government, Education, IT, Non-Profit
Email	info@knightsconsultinggroup.com	Industry and Other Certifications	WOSB
Website	www.knightsconsultinggroup.com	DUNS CAGE	112955662 8F9F1